

Equal Employment Opportunity (EEO) Requirements
(Required Contract Provision)

The Contractor's EEO Certification Form provided on the following page must be:

- (1) included in the contract documents and
- (2) referenced in the Instructions to Bidders, informing bidders that the form must be completed and submitted with their bid.

NOTE: If the loan applicant has its own EEO requirements, local procedures and forms may be substituted for the EPA form.